

PROGRAM QUESTIONS

OF THE SPECIALTY OF HUMAN RESOURCE MANAGEMENT ON EXAMINATIONS - DEFENSES OF UNDERGRADUATE THESES

1. what are the goals and functions of personnel management in the organization?
2. What are the goals oriented to the modern personnel strategy of the company?
3. what models are distinguished in the personnel policy of the organization?
4. what methods are used in the process of recruiting employees?
5. What is outsourcing in human resource management?
6. what is the importance of ethics in HR?
7. what is the importance of human resources in enterprise management?
8. what are the forms of wage remuneration?
9. what instruments of non-wage remuneration are used in companies?
10. What functions does the employee evaluation system perform?
11. list and characterize the methods of evaluating employees.
12. What is outplacement in personnel management?
13. explain the terms-soft and hard competencies and discuss the ways of their formation among employees
14. explain the terms-coaching, mentoring, sponsoring and discuss their roles and importance in shaping the development of employees
15. what is the essence of modern leadership in managing teams?
16. what are the characteristics of an innovator manager?
17. explain the terms-cultural and innovative competencies of employees and give examples
18. what is employee engagement management?
19. what are the key competencies of a manager?
20. Explain the goals and methods of employee development.
21. What does the effectiveness of employee training depend on?
22. what is the essence of an organization's culture?
23. How can culture differ in organizations?

24. What are the challenges in the area of culture posed by modern HRM?
25. what is the SWOT method and what goals does it achieve in HRM?
26. what role does the employee play in creating the value of the company?
27. how can we assess the value of human resources?
28. explain the essence and objectives of competence management
29. what is the essence of intellectual capital and what role does it play in an organization?
30. characterize the relationship between changes in the labor market and human resource management.

QUESTIONS FROM THE PROGRAM OF

SPECIALTY OF HUMAN RESOURCE MANAGEMENT. ON THE EXAMS - DEFENSES OF MASTER'S THESES

1. what goals and functions are carried out by personnel management in the organization?
2. What goals are oriented to the modern personnel strategy of the company?
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5. What is outsourcing in human resource management?
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12. What is outplacement in personnel management?
13. explain the terms - soft and hard competencies and discuss ways to develop them among employees
14. explain the terms - coaching, mentoring, sponsoring and discuss their roles and importance in shaping the development of employees
15. what is the essence of modern leadership in managing teams?

16. what are the characteristics of an innovator manager?
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18. what is employee engagement management?
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21. What determines the effectiveness of employee training?
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29. what is the essence of intellectual capital and what role does it play in an organization?
30. characterize the relationship between changes in the labor market and human resource management.
31. discuss, using examples, the importance of creativity and innovation in the management of zsl
32. discuss the concepts of human capital in terms of globalization and integration processes
33. what are the characteristics of the process of employee participation?
34. explain the differences between the terms human resources and human capital
35. how has the HR function transformed in companies?
36. To what extent is there an interdependence between HR strategy and corporate strategy?
37. discuss the differences between human resource management in government and business
38. discuss the specifics of HRM in the small and medium-sized enterprise sector
39. discuss the essence of diversity management in enterprises
40. discuss the essence of talent management using a selected example