

HR MANAGER SPECIALIZATION II degree.

QUESTIONS FOR DEFENSE

1. career and promotion prospects in the labor market
2. key competencies of an HR manager
3. career - concept and essence
4. phases of the professional burnout process
5. effects of professional burnout on the employee and the organization
6. managerial programs related to career development in the company
7. innovative HR tools
8. employee engagement and their motivation to work
9. gamification and its role in HR
10. HR in the era of digital transformation
11. evolution of the silhouette of the HR manager
12. image creation in HR - Personal Branding
13. how to study employee engagement
14. benefits and risks of HR process management
15. work-life balance (WLB) programs
16. changes in the labor market and the functioning of HR departments
17. How to attract and retain talented employees
18. essence of outsourcing
19. outplacement programs
20. virtual team management
21. competency models - concept, essence, assumptions
22. modern employee recruitment techniques
23. organization and management of team work
24. information systems supporting HR departments
25. IT tools used in project management
26. basic functions of project management
27. labor compensation systems

28. employee documentation

29 The role of the manager in the formation of relational capital

30. relational capital vs. employee engagement